

The Inventis Ethos

Issue Number 1

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Our Vision

“We aim to do our shareholders credit in every respect.”

Our Primary Objective

To grow revenue and returns to shareholders through our business innovation and technology whilst holding fast to our core values and social responsibilities.

Our Core Values

“We do what we say.”

Integrity

Honesty
Be ethical; Do the right thing
Act with good intentions and good character

Performance

We strive to do our best; Our actions carry weight
Engage with and support your fellow colleagues
Everybody has a part to play for our team to succeed
Stay positive! Approach any challenge with various solutions.

Transparency

Be open and truthful
Be constructive and supportive
Be understanding and self-reflective

Respect

Listen and be open minded to the ideas and opinions of others
Be sympathetic and accepting of our individual uniqueness

Our Strategy

As a primarily Australian manufacturing company we continue to develop our businesses to our customers' needs. We secure new opportunities that help strengthen the Group and adding value through innovation and technology.